

S.B. 657 California Transparency in Supply Chains Act



Introduction:

SB 657 was approved in 2010 and became effective on 1/1/2012, requiring all retail sellers and manufacturers conducting business in the state of California to disclose their efforts to eradicate slavery and human trafficking from their direct supply chains for tangible goods offered for sale. See the full law detail at the following link. <http://www.state.gov/documents/organization/164934.pdf>

Our Commitment:

As a company philosophy, Penny Newman Grain Co. (PNGC) strongly opposes any and all illegal and unethical treatment of people. In support of this law PNGC has provided the following required disclosure.

- Upon request of PNGC customers we will verify that the supply chain of the product being sold is not tainted by slavery or human trafficking. This is conducted internally.
- PNGC does not conduct physical audits of its suppliers to evaluate their compliance regarding human trafficking or slavery.
- Currently PNGC does not require suppliers to certify its materials are free of slavery or human trafficking.
- Internal records are retained for employees that fail to meet PNGC company's standards of slavery and human trafficking.
- PNGC has designated an employee to monitor the supply chain and mitigate the risk within the suppliers.
- Our Human Resources department continually trains and monitors all PNGC employees.

To date PNGC is not aware of any issues with slavery or human trafficking within its supply chain. If you are a customer or supplier of PNGC and are aware of illegal treatment of people within the supply chain please contact the following PNGC Representative.

David Meeker
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